

# Leaders Who Lead

## Introduction

### Need for Leaders

One of the greatest needs today is the need for leaders - not just people in positions of leadership but ***Leaders Who Lead***. We need men and women who are driven by love for Christ and a compassion for people. We need Leaders with a clear vision and a sense of urgency for the fulfilment of the purpose of God, which is, that every person understand the Gospel of Jesus Christ and be given an opportunity to accept or reject Him as their Saviour and Lord.

How do you discover and develop such people?

How do you train and equip them for the challenging task before them?

You may be asking ***"How do I become the leader they need?"***

***Leading is the art of mobilising the God-given spiritual gifts and creative resources of all of God's people at all levels in the church.***

### Why do we need a Leadership Training Group?

The church is at a critical time in history where there are many things that we have done in the past that need to be rethought as to their relevance in today's world. There often needs to be restructuring for greater effectiveness. This raises many questions and much confusion. For your church to be able to shift into the new paradigm of today, leaders need to be retrained to relate to needs of people today and prepare for the great potential of tomorrow's church.

We each need to be part of a group of like-minded people who have a common need to learn and grow. We will each discover different insights and all will benefit as these are discussed and implemented. Everyone will grow into a fuller understanding of the essential principles as we discover them together.

The context is a vital ingredient of the Leadership Training time. We will see the principles modelled. Our understanding and appreciation for new concepts will encourage us to want to apply the truths learned in our ministry. As leaders, we also need to be ministered to. The times of sharing and prayer will prove to be a special caring time in your life.

### Life-on-Life Mentoring

Outside the Group time, you will have opportunities to be mentored by someone whom you feel has mastered the principles that you want to develop in your life and ministry. This combination of Small Group and One-to-One mentoring will provide you with the best possible environment for your growth.

### Purpose of the ***Leaders Who Lead*** Training Group

To be a loving, caring support network of leaders who are growing in Christ and committed to encourage and help each other grow dynamic disciple-making groups that will reach our community with the gospel of Jesus Christ.

### **Goals of the *Leaders Who Lead* Training Group**

- that each one feel loved and accepted
- to meet the physical, emotional and spiritual needs of each one
- to equip each one to lead others in a Small Group setting
- to equip each one to train others to disciple One-to-One
- to equip each one to develop an Apprentice and Host/Hostess
- to develop sufficient leaders to lead enough disciple-making groups to expose the entire community to the gospel of Jesus Christ

### **How to Begin Your *Leaders Who Lead* Training Group**

The first Small Group in your church will probably be lead by the Pastor. As the Apprentice becomes a leader of his own group, the Pastor could simply meet with him to share, encourage each other and report what is happening in each of the groups. As more groups are formed by their apprentices, then it is time to begin a regular *Leaders Who Lead* Training Group.

**Note:** When you begin with several small groups, then you should start the *Leaders Who Lead* Training Group as soon as you begin the Small Groups.

Set a time that best suits the leaders involved. You may need to free some of them up from other responsibilities that would hinder their participation. Because of the strategic nature of Small Groups, this training must be seen as a very high priority.

# Leaders Who Lead

## Session One

✓ Each item below after you have discussed it with your Coach and other Leaders.

### Preparation before you meet with your Leadership Group:

- ☐ 1. Read **Introduction**. Be prepared to share how you believe this Leadership Group will help you to effectively lead your Life Group and develop future leaders.
- ☐ 2. Read ***Purpose of the Church, Purpose of Our Life Group, Goals of Our Life Group***. Be prepared to share how you believe this ministry will change lives and equip us as a church to reach out to others in our community.
- ☐ 3. Go over the ***Group Format*** and ***Job Descriptions***. Identify your areas of responsibility and explain them to your Coach and other Leaders. Ask any questions.
- ☐ 4. Read ***Group Guidelines***. Be prepared to discuss them with the Leadership Group.
- ☐ 5. Complete the ***Report*** below.

### To complete with your Leadership Group:

- ☐ 6. Get to know each other. Share personal concerns.
- ☐ 7. Discuss and check (✓) off 1 through 5 above.

### Empowering you to lead your Life Group this month: Discuss the following:

- ☐ 8. The need for leaders in our Church.
- ☐ 9. The need to fulfil the Great Commission.
- ☐ 10. The need to develop our Life Group members to be growing and passionate about reaching others.
- ☐ 11. The need to grow in our individual leadership skills.

**Report on Your Life Group:**

☐ 12. \_\_\_\_\_ Attend regularly

☐ 13. \_\_\_\_\_ New Attenders This Past Month

Names: \_\_\_\_\_

Addresses: \_\_\_\_\_

☐ 14. People in One-to-One Training:

Dynamic Basics \_\_\_\_\_ is training \_\_\_\_\_

\_\_\_\_\_ is training \_\_\_\_\_

Dynamic Discipling \_\_\_\_\_ is training \_\_\_\_\_

\_\_\_\_\_ is training \_\_\_\_\_

Dynamic Sharing \_\_\_\_\_ is training \_\_\_\_\_

\_\_\_\_\_ is training \_\_\_\_\_

☐ 15. \_\_\_\_\_ people received Christ as Saviour through the people in our group this month.

**Prayer and Closing:**

☐ 16. Pray for each other and our group members.

☐ 17. Go over Preparation assignment for Session Two.

☐ 18. Set a Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_  
for our next Leaders Who Lead session.

# The Purpose of Our Church

The Great Commission (Matthew 28:18-20) is the ultimate purpose for our church. We are to make disciples who make disciples until the whole world has had an opportunity to hear and respond to the Gospel of Jesus Christ. Simply put, disciples are people who *live like Jesus* and are enjoying their walk with God so much that they cannot stop talking to others about their new life in Jesus Christ.

The Life Group Ministry is designed to develop each person in our church to be that kind of disciple. In this training you have the opportunity to be a Leader Who Leads others in our group to be disciples.

## Purpose of Our Life Group

To be a loving caring family that is growing in Christ and sharing God's love with others.

### Goals of Our Life Group

- that each person feels loved and accepted
- to meet the physical, emotional and spiritual needs of each person
- that each person develop 6-8 meaningful relationships with others in the group within 6 months
- to encourage involvement in other ministries e.g. social events, Worship, Sunday School
- to help each person discover their Spiritual Gifts and use them to serve others
- that each one be baptised and become an active member of our church
- to train each person in Dynamic Basics, Dynamic Discipling, and Dynamic Sharing
- to add one new family to the church every 6 months
- to develop an Apprentice Leader and establish a new Life Group every 6 months
- to establish enough Life Groups to reach our community for Christ

### Group Format

This may vary from week to week but should include the following:

#### **Welcome (15-20 min.)**

- Opening prayer
- Sharing, praise and reporting

#### **Worship (15-20 min.)**

- Sing or read a Psalm

#### **Win (20-30 min.)**

- Report on progress on your Sphere of Influence
- Plan outreach strategy and events
- Check progress on those who are in One-to-One training

**Word (20-30 min.)**

- Bible study
- Prayer - conversational

**Closing**

- Announcements and Prayer
- Refreshments (optional)

**Work**

- One-to-One training sessions (during the week) for discipleship and leader development.
- Following these guidelines will enable you to have an effective Life Group and equip you to train others to do the same.

**Be creative, be open, have fun!** Remember, your goal is to share your lives with each other in a loving and accepting environment. **Make sure that you use transferable resources** because what you do in your group will be reproduced in the new groups.

Divide up the responsibilities of your Life Group so more people take ownership. Leaders will be developed through experience.

## **Job Descriptions**

### **Coach**

**Responsibilities:**

1. Attend Sunday worship service faithfully.
2. Faithfully tithe (give) to the Lord's work.
3. Completed the Life Group Leaders Training.
4. Lead or have led a Small Group.
5. Meet with each of your Leaders every 4 weeks (individually or together) to complete Leaders Who Lead-Life Group Leader Training. It will be a time for:
  - a) Motivation and Vision
  - b) Accountability to the Five Main Objectives of Life Groups.
  - c) Mentoring and advising, encouraging and affirming
  - d) Communicate prayer requests, church-wide events and other information.
6. Meet with your Pastor every 4-6 weeks to continue your training.
7. Attend annual Leader's Retreat.
8. Visit each Small Group in your care at least twice a year.

### **Leader**

**Responsibilities:**

1. Attend Sunday worship service faithfully.
2. Faithfully tithe (give) to the Lord's work.
3. Attend the Explosive Growth Disciple-Making Process Workshops
4. Give Leadership to your Life Group.
5. Visit or phone prospects for your group, (church visitors, church contacts etc.)
6. Plan and pray with your Apprentice Leader and Host/Hostess before each Life Group.
7. Lead the Bible Study discussion and application (or assign to Apprentice).

8. Close the Life Group time:
  - a. Make any announcements
  - b. Close in prayer
9. Give vision and encourage outreach each week.
10. Assist your Apprentice in co-ordinating the One-to-One training.
11. Train your Apprentice in Dynamic Sharing (Evangelistic visit/appointment) once a month.
12. Train your Apprentice in Learning to Lead once a month.
13. Attend the Leaders Group with your Coach and other group leaders every 4 weeks.
14. Attend the annual Leader's Retreat.

## **Apprentice Leader (Leader in Training)**

### **Responsibilities:**

1. Attend Sunday worship services faithfully.
2. Faithfully tithe (give) to the Lord's work.
3. Attend the Explosive Growth Disciple-Making Process Workshops.
4. Assist in leading the Life Group.
5. Visit or phone prospects, (church visitors, church contacts etc.) with your Leader.
6. Meet with your Leader and Host/Hostess for prayer before each meeting.
7. Begin the Life Group time.
  - Introduce guests and greet everyone
8. Lead the Sharing time (see sample Sharing Questions) or assign to someone else
9. Lead the Bible study and discussion occasionally on request of the Leader.
10. Communicate prayer requests, church-wide events and other information. Lead the conversational prayer time (or other person could lead occasionally).
11. Co-ordinate the One-to-One discipleship training of group members.
12. Meet with your Leader for Learning to Lead sessions once a month.
13. Meet with your Leader for Dynamic Sharing training once a month.
14. Attend annual Leader's Retreat.

## **Host/Hostess**

### **Responsibilities:**

1. Attend Sunday worship service faithfully.
2. Faithfully tithe (give) to the Lord's work.
3. Meet with your Leader and Apprentice Leader for prayer before each Life Group meeting.
4. Provide a comfortable meeting place and arrange chairs in a circle.
5. Provide babysitting as needed. Under normal conditions it is best that everyone look after their own arrangements for babysitting.
6. Set up snacks *before* the meeting time in order to be ready to greet the guests.
7. Provide extra Bibles and pencils for those who forget theirs.
8. Show genuine interest in each guest, greeting them with a warm smile.
9. Keep Attendance Record. Use Weekly Attendance Register.
10. Track the progress of each individual in the One-to-One training and acknowledge their completion of each level by congratulating them during the Small Group time.

## Conclusion

Your Life Group will be one of the most important experiences in the life of each participant. The love and care that is demonstrated by your group will provide an environment for tremendous growth, both spiritually and numerically. You, as a group, can reach out to your family, neighbours and friends. You will see many come into a relationship with Christ, be established in their faith and in the fellowship of your church. You and your Life Group can ***reach your community and your world for Christ.***

Will your group be successful? The answer lies with ***you.*** God wants to bless your efforts and He will. It will be fun and exciting. It will, however, take time and effort to build an effective ministry. You will need determination, commitment and dependence on the Holy Spirit. The reward will be ***changed lives!*** God bless you as you ***Lead!***

## Group Guidelines

1. Submit all things to the Lordship of Christ.  
***"Submit yourselves, then, to God. Resist the devil, and he will flee from you."*** (James 4:7)
2. What you hear here, when you leave here, let it stay here!  
***"When words are many, sin is not absent, but he who holds his tongue is wise."***  
(Proverbs 10:19)
3. Conduct yourself in a manner acceptable to the Lord.  
***"Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ. Then whether I come and see you or only hear about you in my absence, I will know that you stand firm in one spirit, contending as one man for the faith of the gospel..."***  
(Philippians 1:27)
4. Conduct yourselves with wisdom toward outsiders, avoiding disputes.  
***"Be wise in the way you act toward outsiders; make the most of every opportunity."***  
(Colossians 4:5)
5. Always maintain a ministry of encouragement.  
***"Therefore encourage one another and build each other up, just as in fact you are doing."***  
(1 Thessalonians 5:11)
6. Use wisdom to enable.  
***"If any of you lacks wisdom, he should ask God, who gives generously to all without finding fault, and it will be given to him."*** (James 1:5)