

Leaders Who Lead

Session Six

✓ Check each item below after you have discussed it with your Coach and other Leaders.

Preparation before you meet with your Leadership Group:

- ☐ 1. Read **Leadership Basics**. Be prepared to discuss it.
- ☐ 2. Study **A New Oneness in Relationships**. Be prepared to share and discuss with your Leadership Group.
- ☐ 3. Study **How to Have Good Participation in Your Group** and **Ministry Responsibility**. Be prepared to share and discuss with your Leadership Group.
- ☐ 4. Complete the ***Report*** below.

To be completed with your Leadership Group:

- ☐ 5. Each one share your personal praise and prayer requests. Talk about the needs of group members.
- ☐ 6. Discuss and (✓) check off points 1 through 4 above.

Empowering you to lead your Life Group this month:

- ☐ 7. Does our Life Group display Oneness, based on who we are in Christ? What do we need to do to improve our relationships? _____

Pray with me that I will _____

- ☐ 8. Which one of the 14 Principles do you need to apply in order to improve the quality of your group? What do you plan to do?

I plan to _____

Report on Your Life Group:

- ☐ 9. _____ Attend regularly
- ☐ 10. _____ New Attenders This Past Month

Names: _____

Addresses: _____

- ☐ 11. People in One-to-One Training:

Dynamic Basics _____ is training _____

_____ is training _____

Dynamic Discipling _____ is training _____

_____ is training _____

Dynamic Sharing _____ is training _____

_____ is training _____

- ☐ 12. _____ people received Christ as Saviour through those in our group.

Prayer and Closing:

- ☐ 13. Pray for each other and for our group members.
- ☐ 14. If you plan to be a Coach, go over Preparation assignment for Session One of **A Winning Team - Coach Training and Resources**.
- ☐ 15. Set a Date _____ Time _____ Place _____
for our first - A Winning Team session.

Leadership Basics

Leaders must become intentional and focused in their character development before they can impact the character of their ministry.

A Leader's Mind set

- Ministry is people. (Ministry always flows out of relationships)
- Our goal is changed lives.
- We are dependent upon the Holy Spirit to change lives.

A Leader's Essential Tasks

- Casting and instilling vision for changed lives.
- Keeping stories of changed lives before the people.
- Equipping in personal ministry skills.
- Reproducing through Apprenticing.
- Coaching Leaders.

A Leader's Character

- Seeks to glorify God by exercising his/her giftedness in the power of the Holy Spirit to fulfil a mission from the Lord.
- Ignites in others a passion for the mission and helps them exercise their giftedness and passion to fulfil the mission.
- Accepts responsibility, receives authority, and welcomes accountability.

Expectations of Leaders

Loyal - To one another, the group/team, and authority.

Eager - To help others succeed in life and ministry.

Attitude - Teachable, Positive, Supportive.

Devoted - To Christ, each other, ministry.

Encourager - Believes in the dreams of others.

Real - Willingness to be vulnerable and authentic

Leadership = INFLUENCE

A New Oneness in Relationships

Often in counselling you hear, *"I just can't love him or her anymore!"*. I would often say, *"Anymore?"*, then, *"did you once love each other?"* In most cases it would be a definite **"Yes"**. How do people who loved each other get to where they now resent, even feel hate for the other person? Did they just wake up one morning and everything had changed. No! In any communication, we are either moving closer together one step at a time or further apart one step at a time. It could be compared to climbing a staircase. Each correct decision and corresponding action will move you up to a higher level in your appreciation of each other. Conversely, each wrong decision and action will move you down. To move up is to broaden and expand your fulfilment of life with each other. To move down is to confine and restrict to the point ultimately where there is nothing left in the communication. *"But"* they say, *"I can't love...."*. Exactly, **"I"** never could completely love! Remember, **"Not I, but Christ!"**. The real question to ask is **"Can Christ love the other person?"** Of course!. Now we are down to the real issue. **Will I choose to let Christ love that person through me?**

There is Complete Unity in Christ

If you have received Christ as your Saviour, then you are in Christ 100% but if you do not realise that you are in Christ then you will work at becoming (striving to be) **in Christ**. Your actions will be the result of your understanding. You will make choices based on that perspective that you hope will move you toward a closer identity with what you know of Christ, His will and His ways. This seems to make good sense but it is totally wrong. This is legalism. I Corinthians 1:30 says, ***"it is because of Him that you are in Christ"***. Colossians 2:10 says, ***"you have been given fullness in Christ"***. Faith accepts what God has said. Consider the following:

In Christ I am:

1. God's child for I am born again. I Peter 1:23
2. Forgiven of all my sins. Ephesians 1:7, Hebrews 9:14, Colossians 1:14, I John 1:9, 2:12
3. A New Creation. II Corinthians 5:17
4. The Temple of the Holy Spirit. I Corinthians 6:19
5. Redeemed from the curse of the law. 1 Peter 1:18,19, Galatians 3:13
6. Blessed. Deuteronomy 28:1-4, Galatians 3:9
7. A saint. Romans 1:7, I Corinthians 1:2, Philippians 1:1
8. Holy and without blame before Him. 1 Peter 1:16, Ephesians 1:4
9. Elect. Colossians 3:12, Romans 8:33
10. Kept strong to the end. I Corinthians 1:8
11. Brought near through the blood of Christ. Ephesians 2:13
12. Heirs with Christ. Romans 8:17
13. Sealed with the Holy Spirit of promise. Ephesians 1:13
14. In Christ Jesus by His doing. I Corinthians 1:30
15. Accepted in the beloved. Ephesians 1:6
16. Complete in Him. Colossians 2:10
17. Reconciled to God. II Corinthians 5:18

- 18. Called of God. II Timothy 1:9
- 19. The first fruits among His creation. James 1:18
- 20. Chosen. I Thessalonians 1:4, Ephesians 1:4, 1 Peter 2:9
- 21. Healed by the wounds of Jesus. I Peter 2:24, Isaiah 53:5
- 22. Loved by God. Colossians 3:12, Romans 1:7, I Thessalonians 1:4
- 23. Hidden with Christ in God. Colossians 3:3

In Christ I Have:

- 24. Obtained an inheritance. Ephesians 1:11
- 25. Access by One Spirit to the Father. Ephesians 2:18

From time to time you may need to remind your Group members of these great truths and help them restore broken relationships. They **are one**, so help them be who they are!

How to Have Good Participation in Your Group

Unexpected happenings and upsets will occur even with the best of planning and much prayer. The main thing to remember in each situation is to keep a positive attitude and always be excited about what God is doing in the lives of those who are there. Allow yourself the opportunity of learning to flex and deal with each situation *patiently*. The Apostle Paul probably experienced many of the same feelings you will, but he learned simply to trust God with the lives of his disciples and to express thanks for the qualities God was building into his own life through these experiences. So don't worry over the inevitable upsets. Simply take them as a challenge to become more effective. Your Life Group members will **learn as much from your response as they will from the lesson itself!**

(Read Romans 5:3-5 Living Bible)

1. **What if only one shows up?** Consider it a special time from the Lord to get to know that person better. Be sure not to speak negatively of those who didn't come. Take the time with that person to study, share, plan and pray.
2. **What if people are 45 minutes late?** Quickly brief them on what you've been doing and allow them to join in.
3. **What if people talk about something irrelevant to the lesson - in other words, what if they get off the subject?** Always be transparent. Make a statement like, *"I think we're on another subject. Why don't we, for the sake of time, get back to the topic of _____"*. If the subject they want to discuss is important for all of them to know about or something they are all interested in, make a note of the subject and agree on a time when you can study it later.
4. **What if someone talks too much?** This is not easy to solve, but often the problem can be handled by the leader saying to another person in the group, *"What do you think about this subject, John?"* Choose a "John" whom you know has enough confidence to answer. If the problem persists, the Leader can talk privately with him/her and explain that what he/she has to say is good, but there are others in the group who need to feel free to express themselves. Perhaps you can suggest they could help you draw quieter ones into the discussion.
5. **What if someone gives the wrong answer?** Be very careful not to embarrass the person, but redirect the question to another person with, *"That's interesting. Does someone else have something to say to that?"* or *"Is there a Scripture verse or passage that will help us here?"*
6. **What if someone's questions or reactions are improper?** We should never be shocked or even surprised by atheistic or unusual responses. We need to remember that our primary purpose is to introduce our "unsaved" friends and neighbours to God's Word and His love. They are often lonely and confused, and we need to help them see the main message of the Bible (1 Corinthians 15:3-5) ... and that anyone can understand it who desires to do so. Let them see in us God's unconditional love and acceptance.

7. **What if someone is always talking about himself and his problems?** The Leader talking privately with the person may be sufficient. Pointing the person to the Word of God as the solution to his/her problems is most helpful. He/she may need some additional help from the Pastor, who will provide counsel. Perhaps he/she does not know Christ as their personal Saviour and Lord and is trusting in their own effort and in other people.
8. **What if someone has a negative attitude regarding another person or the church which results in gossip?** An enthusiastic, positive attitude on the leader's part will be caught by the group. A negative individual needs to be dealt with promptly, but privately. The leader should suggest that if he has something against another person, he needs to pray and make sure of his own heart attitude (Matthew 7:3-5). After this, if the individual still thinks there is a problem, he should go and discuss the matter directly with that person (Matthew 18:15-17).
9. **What if someone brings up a controversial subject?** Do not be afraid to tackle controversial issues, but make sure that the group is aware that the final authority is the Word of God. Look to the Scriptures for answers. The leader may assign someone in the group to do some research and report back next week, but he should make sure he also does some study on the same subject and be prepared to discuss it.
10. **What if someone never follows through on personal application of the prior week's discussion?** The leader's example is vital. The leader's application instructions should be concise and the goal attainable with positive steps stated that each one can take this week and put into action. During the sharing time the leader can share how he implemented the application in his own life during the past week.
11. **What if someone speaks in generalisation?** To bring the conversation down to earth, ask, *"Can you give us a specific example on that point? Your general idea is good, but I wonder if we can't make it more concrete. Does anyone know of a case...."*
12. **What if someone is an informed member but too timid to enter into the discussion?** To draw the person out, say something like this, *"Sally lived for quite a while in Europe. Suppose we ask her whether she ever saw...."*
13. **What if someone expresses an immature or negative thought?** Do not pounce on him, argue or preach. See it as an opportunity to identify with him in his need to grow, and share your experience of growth. For example: *"I don't get anything out of the Bible."* Response -- *"I never did either until someone suggested reading it this way -- perhaps this would help you"*.
14. **What if someone starts having a heated argument with someone else?** Say something like this: *"I think we all know how Jones and Smith feel about this. Now who else would like to get in on the discussion?"*

Ministry Responsibility

Occasion/Need	Small Group Leaders	Coach/Elder/Staff	Other
Death (in Family)	Support, prayer, meals, other assistance	Informed, calls, send cards, visits	Support Group
Birth	Hospital visit, baby showers, etc.	Informed, calls to congratulate	
Financial Crises	Listen, pray, group counsel	Connects with consultant	
Accident, Sickness, Operation	Visits, prayer, practical help	Informed, phone call	
Moving	Assist, provide meals		
Spiritual Crisis or Bondage or is Abusive	Group support, prayer, follow-up	Consulted, involved in serious cases, 7 Steps to Freedom	Appropriate support group
Substance Abuse	Support Group	Directs to appropriate group or agency	12 Steps Program, Freedom from Addiction Group
Marriage Crisis	Listen, share, pray Follow up	Consulted, makes Referral where needed	Referred to Marriage Counsellor
Graduation, Anniversary, Occasion of Honour	Send card, celebrate	Congratulates	
Desire Conversion,	Shares gospel, assigns them to appropriate person for Follow up and Discipleship	Recognises	
Baptism or Membership	Encourage them to attend the class for Baptism or Member-ship	Provide regular orientation Class for Baptism & Membership	
Desires Personal Growth/Service	Gift discovery, disciple one-to-one, recruit for apprentice	Consult, provide Specific Leader Development Place in Ministry	Ongoing Leadership Training

Coach Commitment Form

I _____ commit myself before God, to serve Christ and His church. I will seek to give servant leadership to those in my care and reach out in love to the world.

Address _____
_____ Phone No(s) _____

If approved as a Coach for our church, I commit myself to:

- _____ Pray daily.
- _____ Live Biblically by faith.
- _____ Allow the Holy Spirit to control my life.
- _____ Tithe (give) regularly to the Lord's work.
- _____ Be faithful and loyal to the church and its leaders.
- _____ Attend regular Coach Leader Meetings and Training.

Certificate of Achievement

This is to certify that

Has successfully completed

Life Group Leader Training

on

Trainer